

Summary of Proposed Actions on Wafaqi Mohtasib's Report of the Committee
on Addressing Maladministration in Police Stations

1) External Police Stations Complaint Committees

Provincial Governments should constitute and notify District Committees headed by District and Session Judge, and including district heads of local administration and representatives of Provincial Mohtasib to monitor policing in the districts and to prevent abuse of authority in the police stations. These committees will function under the Home Department.

2) Registration of FIRs

- a. Every FIR must be registered. Police Access Service (PAS) on the pattern of KPK Police may be introduced in all provinces to ensure registration of every FIR. Persons lodging false FIR should be awarded 5 years' imprisonment.
- b. No arrest be made without due deliberation at the police station by the senior police station staff and proceeding minuted. SHO will be accountable for abuse of authority.
- c. The position of SHO in urban areas should be upgraded to BS-17/ASP.
- d. Number of posts of Constables may be reduced. Ratio of officers with better education and training should be enhanced. Out of turn promotions should not be allowed. Minimum tenure of posting of police station staff at a police station should be 2 years. This tenure could only be curtailed on the basis of reasons to be recorded, and the same will be subject to review by the Home Department. Adequate number of lady police officers should be appointed.

3) Budget allocation

Police Stations should have non-transferable budget allocation sufficient for their operations including transport and investigation infrastructure. "Off-the-ground" collection of funds must be punished.

4) Location of police stations

Location and building plans of police stations, particularly in urban areas, should be reviewed to bring them in conformity with the current needs.

5) **Forensic services and specialized Investigation Centres**

Every province should establish forensic service on the pattern of Punjab. Cases involving serious offenses should be transferred to specialized Investigating Centres which should be set up in every district.

6) **Transparency**

To ensure transparency, CCTV cameras are recommended for reporting rooms, investigation rooms, lockups and police mobile vans. FIRs, crime diaries and 26 Register should also be computerized in Urdu, under the charge of IT trained police officer

7) **Facilities for Police Station Staff**

Career planning and housing, transportation and medical facilities of police station staff should be ensured.
